

EVERI Strategy 2023-2026

“Working as one profession to improve the health of animals, people and environment.”

Introduction

European Veterinarians in Education, Research and Industry (EVERI) is one of the four Sections of the Federation of Veterinarians in Europe (FVE¹); its members represent the interests of the veterinarians working within Education, Research and Industry and providing high scientific expertise on these matters.

The mission of EVERI is to promote, support and improve animal, human and environmental health, and support veterinarians to deliver their services in their various working areas. Regardless of their field of employment, members of EVERI work together with the FVE and its other sections, to pursue our common goals.

EVERI achieves its mission through different actions and initiatives, such as through:

- Strengthening the professional network through exchange of information related to EVERI areas of expertise and interests, including up-to-date information on EU policies and legislation, and ideas for better practices.
- Sharing knowledge on alternative clinical and non-clinical career paths and encouraging students and veterinarians to explore new career pathways. In close collaboration with IVSA², the FVE and its other Sections, EVERI seeks to support veterinarians to identify rewarding career options that create value for the society and our world.
- Advocating for quality in education, both undergraduate and postgraduate that serves the needs of the profession.
- Promoting professional representation on matters related to Education, Research and Industry at the level of European decision-making bodies, building strong relations with industry and other scientific and professional organizations if such cooperation is relevant for realizing EVERI and FVE goals.
- Effectively communicating with the profession, allied professions, public and policy makers (nationally & internationally) on the veterinary activities' impact on the wider society and animals and their welfare, people and environment.

The mission of EVERI is developed in the 3 specific areas of interest, namely Education, Research, Industry.

¹ FVE (Federation of Veterinarians of Europe) <https://fve.org/>

² IVSA (International Veterinary Students Association) <https://www.ivsa.org/>

Education

EVERI works together with the FVE and its other Sections on under and postgraduate education including support of Continuing Professional Development (CPD) programme.

EVERI will:

- Work with the ECCVT³ member organisations on building the framework for the recognition of Day-1 competences preparing the veterinary profession for diverse career pathways.
- Advocate for quality in undergraduate education and supporting the European Association of Establishments of Veterinary Education (EAEVE⁴) and FVE to run the implementation of the accreditation system of veterinary education establishments throughout Europe.
- Encourage more veterinarians and students to participate in the European System of Evaluation of Veterinary Training (ESEVT⁵).
- Support students to explore or experience less common areas where veterinarians work, such as lab animal science, bee medicine, veterinary policy-making, aquatic animal veterinary medicine, novel food and feed, and so on.
- Advocate for access to different CPD opportunities for veterinarians in line with the FVE strategy and for transparency on CPD market across Europe/countries. EVERI will promote the European approach to micro-credentials for lifelong learning and employability⁶ and will work to ensure frameworks that address the needs of the veterinarians for professional development and recognition in any field/role. For this purpose, will closely collaborate with FVE and its Sections.
- Encourage veterinarians to join interdisciplinary and interprofessional educational and training activities and advocate for One Health interdisciplinary education both undergraduate and postgraduate.

Research

EVERI advocates for ethical research and transparency in communication of research by industry, academia and governmental bodies, to be established both nationally and internationally. EVERI recognizes the value of the role of veterinarians in One Health implementation in research and promotes interdisciplinary and cross-sectoral collaboration for the benefits of animals, humans and the environment.

EVERI will:

- Promote the value of veterinarians' contribution in research and innovation under the One Health approach and supporting veterinarians being the leading advocates.

³ European Coordinating Committee on Veterinary Training (ECCVT) <https://eccvt.fve.org/>

⁴ European Association of Establishments of Veterinary Education (EAEVE) - <https://www.eaeve.org/>

⁵ European System of Evaluation of Veterinary Training (ESEVT) <https://www.eaeve.org/esevt/sop>

⁶ European approach to micro-credentials for lifelong learning and employability
<https://data.consilium.europa.eu/doc/document/ST-9237-2022-INIT/en/pdf>

- Identify and addressing the challenges that veterinarians in research experience relating to matters as resources, collaborative funding, young researchers, ethics, job security, etc., and advocating for more investment in research and innovation for animal health as part of solution to address public health challenges within the One Health concept.
- Advocate the integration of new technologies e.g. artificial Intelligence and novel technologies, to support animal, public and environment health and animal welfare in clinical and non-clinical veterinary work and education.
- Work together with the FVE and its other Sections to provide policy recommendations related to issues specific to (pre-)clinical research and the use of laboratory animals, such alternatives to animal testing, the role of designated veterinarian for health and welfare of laboratory animals as required by the Directive 2010/63, quality of (pre-)clinical research, as well as innovation of products (e.g. vaccines) for all animal species.
- Encourage veterinarians to join and lead multidisciplinary research projects.

Industry

EVERI advocates the value of veterinarians working for the industry, Pharmaceutical industry, Agri-Aqua & Food-Feed (AA&FF) and other industries, and acknowledges the need for their special support in delivering their daily tasks⁷.

EVERI will:

- Support interaction within the FVE and its Sections to promote the added value of veterinarians for the industry, overall corporate business and wider society.
- Contribute and support to the veterinary profession in developing a true One Health holistic position on any matter related to animal, public and environment health and animal welfare and addressing current challenges, antimicrobial resistance, future public health threats, professional matters, veterinary practice, innovation, and so on.
- Make liaison with relevant stakeholders to promote and advocate the value for the industry to recruit veterinarians.
- Promote the profile of those veterinarians working in industry by sharing their experience with the students, the whole profession and the society.
- Identify the specific set of skills and qualifications required for veterinarians working in industry and advocating and promoting at the appropriate level for undergraduate education and CPD programmes and/or other collaborative projects for postgraduates.
- Contribute and support to the FVE activities on veterinary issues related to Industry by providing specific expertise in the related areas.
- Identify additional Industry sectors that can benefit from veterinarians' expertise.

⁷ EVERI paper on "Veterinarians working in industry" - https://everi.fve.org/cms/wp-content/uploads/EVERIFVE-Position-Paper_Vets-in-Industry_Final.pdf

This document will be the guide for the EVERI's initiatives for the years 2023-2026

The EVERI Board

Milorad Radakovic, President

Christine Fossing, Vice President

Bart de Leeuw, Secretary

Alberto Elmi, Treasurer

Acknowledgement: EVERI Board thanks Despoina Iatridou, FVE Senior Policy Officer, for her advisory contribution to the Board in drafting this document.